| Description: logo.png | **Uganda Counseling and Support Services** **Plot 450 Kalungu Park Lane, Bunga, Kampala**  **P.O. BOX 71405 Kampala Phone: +256 789 482 888**  **E-mail: admin@ugandacss.org**  **Web:** [**www.ugandacss.org**](http://www.ugandacss.org) |
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**Medical Doctor.**

**Job Overview:**

 Uganda Counselling and Support Services seeks to recruit highly competent, motivated, and professional individuals to fill the position of medical doctor officer.

**Duty Station**

Duty station for this role will be Bulike, Luuka district respectively.

**Job title**: Medical Officer

**Job Summary**:

The Medical Officer is responsible for performing consultations in OPD and IPD units to diagnose, treat and manage patients in line with MoH and UNHCR guidelines.

Controls the rational distribution of medicine and performs surgery with competence in the health facility

**Key Duties and Responsibilities**:

Reports Directly to : Health In-Charge

**Job Responsibilities**

• Perform OPD/IPD ward rounds to assess patient condition, diagnose and prescribe treatment and/or refer complicated cases in line with clinical guidelines and hygiene protocols

• Determine when OPD/IPD patients should be discharged or transferred, ensuring referrals are managed efficiently to minimize complications

• Control the rational distribution of medicine and equipment; ensure sterilization and good maintenance of medical equipment, report any malfunctioning to supervisor

• Keep the patient and family informed about the illness and provide appropriate explanations about the treatment to follow; verify understanding to ensure informed consent and adherence to treatment

• Ensure data traceability by recording all medical activities on patient’s card and in registration books such that patient treatment is continuous

• Attend to emergency cases in the health facility

∙ Assist with and perform surgical interventions and clinical procedures within competency

.• Participate in community mobilization and sensitization on curative and preventative health services

• Ensure general hygiene standards and universal precautions are followed at all times and implement and monitor actions to reduce bio-hazard risks and improve infection control

• Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care

• Ensure that medical decisions are made with the highest level of integrity and ethics according to professional Code of Conduct

• Ensure direct reports have clear objectives, receive mentorship and participate in capacity building opportunities

• Ensure data collected is accurate and submit reports according to schedule

• Knowledge of primary health care, maternal and child health, reproductive health, HIV and AIDS and communicable diseases

• Knowledge of professional clinical medicine principles, procedures and techniques

• Knowledge of medicines, hygiene protocol and IPC measures

• Knowledge of surgery methods and best practice Skills

• Skilled in applying clinical medicine principles and procedures in the evaluation and treatment of patients

• Skilled in prescribing correct medication

• Excellent interpersonal and communication skills

• A good command of both written and spoken English Abilities

• Ability to maintain confidentiality of patient information and adhere to professional code of conduct

• Ability to provide high quality, ethical, compassionate care that places the needs of the patient first

• Ability to be flexible and manage stress

• Ability to support and promote Ucss vision and adhere to the Ucss Code of Conduct.

**Education, Experience And Competencies.**

• The applicant must hold a Bachelor’s Degree in Medicine and Surgery as a minimum requirement

• Registration with Uganda Medical Practitioners Council

• Valid practicing license is required

• At least three to four years of work experience in a hospital practice relating to primary health care, maternal and child health, reproductive health, HIV/AIDS and communicable diseases is required

• Experience working with international NGOs is an added advantage Knowledge, Skills & Abilities

is a Must.

**Must have:**

* General Computer skills including good working knowledge in accounting.
* Good communication skills-both written and verbal
* Result oriented and Data analytical skills.
* Negotiating skills, Personal integrity and corporate governance
* Report writing skills
* Planning and organizing skills
* Time management and a team player
* A keen eye for detail.
* Good at English, Lusoga or Luganda

**NB.** Preference would be someone from Kamuli or nearby districts

**Experience**:

3 - 4 years’ experience.

Interested candidates are invited to apply by providing information at:

Human resource Manager Uganda Counseling and Support services

P.O. Box 71405 Kampala

Tel: 0751253193 0r 0788675781.

Email: zachariah.kwatemba@ugandacss.org

Closing date: 20th January 2024.

Only shortlisted candidates will be contacted.